

# Apprenticeship Wages

June 1, 2022 – May 31, 2023

<p>Apprentice Wages are determined as a percentage (%) of the Base Rate before Vacation. Then the \$ 1.00 is added for Apprentice Vacation.</p>	<p><b><u>1<sup>st</sup> Year - 45%</u></b></p> <p>\$ 18.86 + 1.00 - Vacation <b>\$ 19.86 - Base Rate</b></p>																																
<p><b><u>2<sup>nd</sup> Year - 55%</u></b></p> <p>\$ 23.05 + 1.00 - Vacation <b>\$ 24.05 - Base Rate</b></p>	<p><b><u>3<sup>rd</sup> Year - 65%</u></b></p> <p>\$ 27.24 + 1.00 - Vacation <b>\$ 28.24 - Base Rate</b></p>																																
<p><b><u>4<sup>th</sup> Year - 75%</u></b></p> <p>\$ 31.43 + 1.00 - Vacation <b>\$ 32.43 - Base Rate</b></p>	<p><b><u>5<sup>th</sup> Year - 80%</u></b> <b><u>1<sup>st</sup> 6 Months</u></b></p> <p>\$ 33.52 + 1.00 - Vacation <b>\$ 34.52 - Base Rate</b></p>																																
<p><b><u>5<sup>th</sup> Year - 85%</u></b> <b><u>2<sup>nd</sup> 6 Months</u></b></p> <p>\$ 35.62 + 1.00 - Vacation <b>\$ 36.62 - Base Rate</b></p>	<p><b><u>Fringe Benefits Package</u></b></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td>Dues Check – Off (Dues check off \$1.10/Targ. \$.25/ Bldg. \$.15/Anniversary \$.03</td> <td style="text-align: right;">\$1.53</td> </tr> <tr> <td>Organizing Fund</td> <td style="text-align: right;">.45</td> </tr> <tr> <td><b>Taxable</b></td> <td style="text-align: right;"><b>\$1.98</b></td> </tr> <tr> <td>Insurance Fund</td> <td style="text-align: right;">10.28</td> </tr> <tr> <td>Defined Benefit Pension</td> <td style="text-align: right;">10.58</td> </tr> <tr> <td>Defined Contribution Pension</td> <td style="text-align: right;">.25</td> </tr> <tr> <td>Individual Health Reimbursement</td> <td style="text-align: right;">1.25</td> </tr> <tr> <td>S.U.B. Fund</td> <td style="text-align: right;">.30</td> </tr> <tr> <td>Industry Fund</td> <td style="text-align: right;">.78</td> </tr> <tr> <td>International Training Fund</td> <td style="text-align: right;">.10</td> </tr> <tr> <td>Training Fund</td> <td style="text-align: right;">1.10</td> </tr> <tr> <td>Scholarship Fund</td> <td style="text-align: right;">.03</td> </tr> <tr> <td>Labor-Management Fund</td> <td style="text-align: right;">.06</td> </tr> <tr> <td>Work Safe Fund</td> <td style="text-align: right;">.02</td> </tr> <tr> <td>Quality Fund</td> <td style="text-align: right;">.05</td> </tr> <tr> <td><b>Total Package</b></td> <td style="text-align: right;"><b>\$ 26.78</b></td> </tr> </table>	Dues Check – Off (Dues check off \$1.10/Targ. \$.25/ Bldg. \$.15/Anniversary \$.03	\$1.53	Organizing Fund	.45	<b>Taxable</b>	<b>\$1.98</b>	Insurance Fund	10.28	Defined Benefit Pension	10.58	Defined Contribution Pension	.25	Individual Health Reimbursement	1.25	S.U.B. Fund	.30	Industry Fund	.78	International Training Fund	.10	Training Fund	1.10	Scholarship Fund	.03	Labor-Management Fund	.06	Work Safe Fund	.02	Quality Fund	.05	<b>Total Package</b>	<b>\$ 26.78</b>
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**All Fringe Benefit Payments are due at the Bank by the 19<sup>th</sup> of each month.**